

A Reputation for Success Built On Expertise and Longstanding Relationships...

OUR MISSION

Cover & Rossiter is an award-winning CPA advisory firm recognized for providing high-quality advice and personalized service to enable our clients to achieve their objectives.

OUR VALUES

- For over 80 years, we have been guided by the principles of trust, service and value for our clients and their professional advisors.
- We are dedicated to creating long-lasting relationships with all of our clients.
- The better we understand your needs, the better advisors we can be.
- We believe that an uncompromising commitment to provide superior service is the difference between success and failure.
- We believe that our employees are our most important advantage. We seek to create a work environment that values diversity and fosters development, productivity, innovation and teamwork.

OUR VISION

We are committed to being a future-ready CPA advisory firm in order to constantly provide best-in-class service to our clients. We will serve our clients as trusted advisors to enable their success through a unique combination of expert advice, personalized service and use of the latest technology.



Great advice. Great people.

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www.CoverRossiter.com



Cover & Rossiter

Certified Public Accountants

Great advice. Great people.



Join Our Team!

EMPLOYMENT OPPORTUNITIES

Cover & Rossiter is looking for energetic and achievement-oriented people to join our team. If you're in search of a firm that offers flexible work schedules, competitive salaries and benefits, opportunities for career growth, the latest software and technology, and work-life balance, then Cover & Rossiter is the place for you! Learn more about our open positions today.

www.CoverRossiter.com/careers

APPLY NOW

JOIN OUR
TEAM

WORK-LIFE BALANCE

In an industry that is notorious for long hours and burnout, our focus on work-life balance allows us to recruit and retain quality individuals which, in turn, promotes maximum client satisfaction and retention.

Our policies and work schedules are designed to allow for flexibility and balance between work and personal life demands. We offered remote work options long before COVID.

Cover & Rossiter enforces a maximum of 55 hours per week during tax season, whereas most other accounting firms enforce a minimum.

SUMMARY OF OUR COMPENSATION AND BENEFITS

Compensation & Work Schedules:

- Competitive salary
- CPA exam reimbursement program
- Bonus for passing the CPA exam
- Flexible start time options

Benefits:

- Employee medical coverage is 100% company paid
- 401(k) Plan including optional Roth IRA
- 40% match of the employee's 401(k) contributions up to 8%
- 6-month loan for CPA review course
- On-site fitness center
- Complimentary lunch and healthy snacks during tax season
- Employee referral bonus

Paid Time Off:

- 3 weeks of vacation, 4 weeks after 5 years
- Staff Accountants have the option to add up to one week of overtime to vacation in lieu of payment
- 9 paid holidays
- Paid time off to take the CPA exam

Professional Development:

- CPE courses available throughout the year
- In-house CPA Study Buddy program
- Discounted CPA review courses
- Opportunity to gain exposure, work across departments, and interact with clients
- Opportunity to participate in AICPA leadership development program

